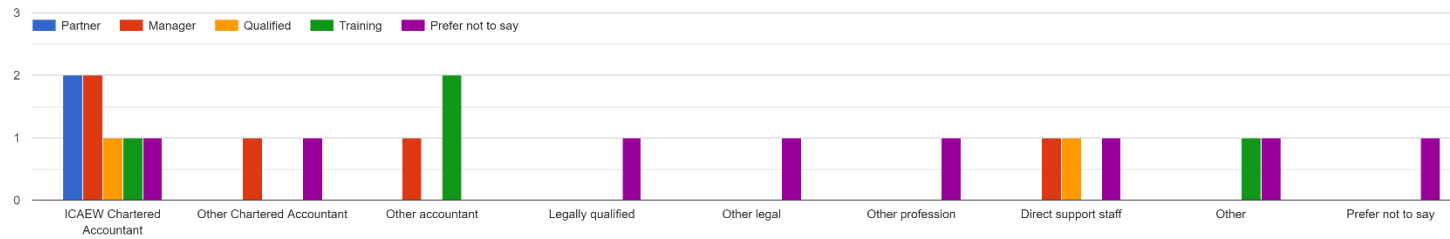


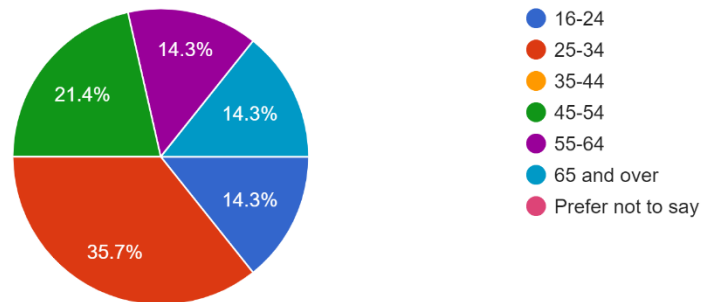
Apsleys Diversity Survey – April 2024

About You - Please indicate which category of role best describes your position in the firm. If you are an authorized person for the purposes of the Legal Services Act 2007 (i.e., you hold a practicing certificate issued by one of the approved regulators), a responsible individual under the Companies Act 2... you are dual-qualified and have a current practicing certificate from more than one approved regulator).



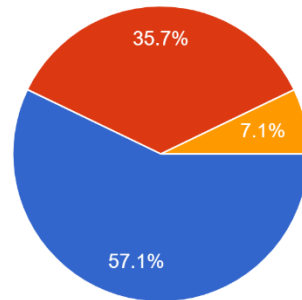
From the list of age bands below, please indicate the category that includes your current age in years.

14 responses



What is your registered sex at birth?

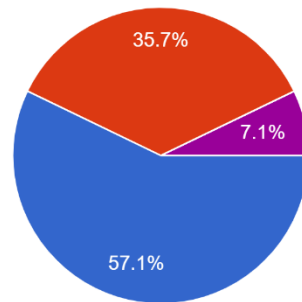
14 responses



- Female
- Male
- Prefer not to say

Which gender do you identify with?

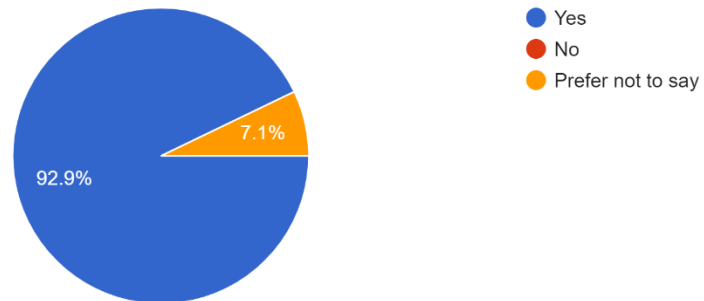
14 responses



- A woman
- A man
- Non-binary
- In some other way / self-describe
- Prefer not to say

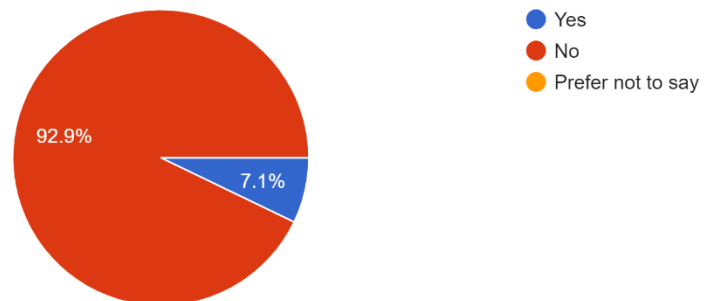
Is the gender you identify with the same as your sex registered at birth?

14 responses



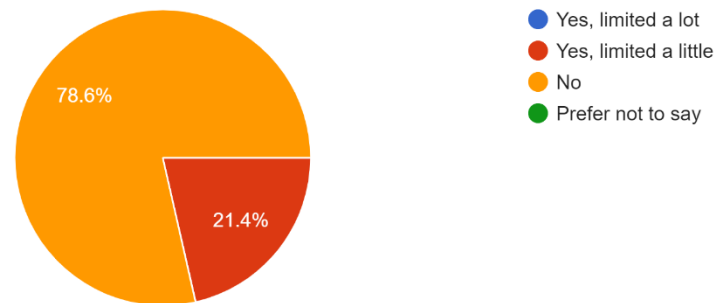
Disability - The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial...ty according to the definition in the Equality Act?

14 responses



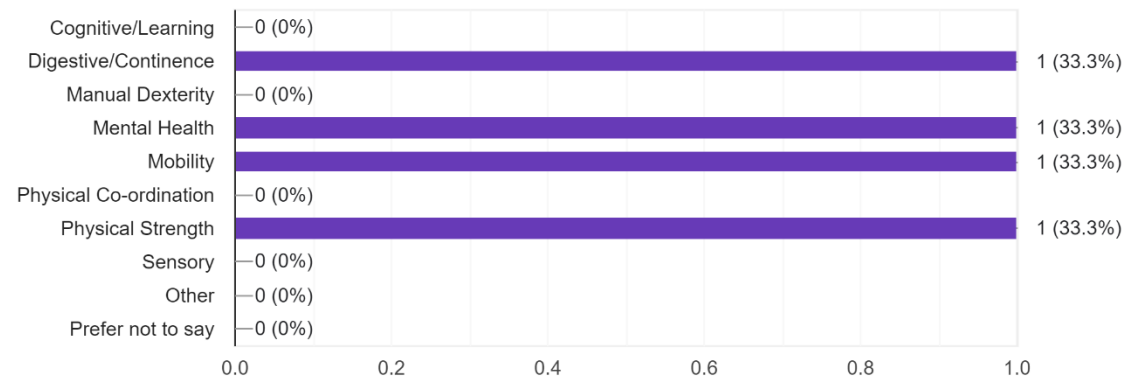
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

14 responses



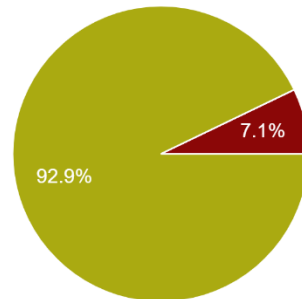
If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

3 responses



Ethnic group - What is your ethnic group?

14 responses



- Asian/Asian British - Bangladeshi
- Asian/Asian British - Chinese
- Asian/Asian British - Indian
- Asian/Asian British - Pakistani
- Asian/Asian British - Other Asian
- Black/African/Caribbean/British - African
- Black/African/Caribbean/British - Carri...
- Black/African/Caribbean/British - Any o...

▲ 1/3 ▼

- Mixed/Multiple Ethnic Groups - White...
- Mixed/Multiple Ethnic Groups - White...
- Mixed/Multiple Ethnic Groups - White...
- Mixed/Multiple Ethnic Groups - Other...
- White - British/English/Welsh/Northern...
- White - Irish
- White - Gypsy or Irish Traveller
- White - Any other white background

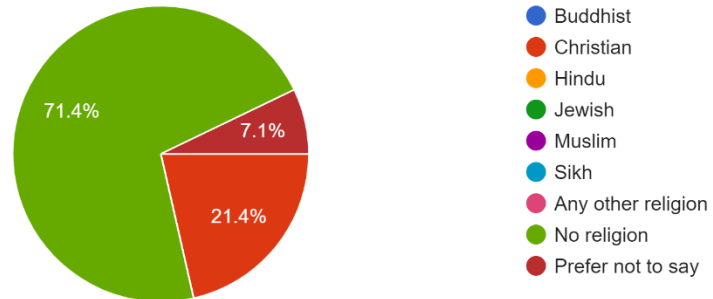
▲ 2/3 ▼

- Arab
- Other - other ethnic group
- Prefer not to say

▲ 3/3 ▼

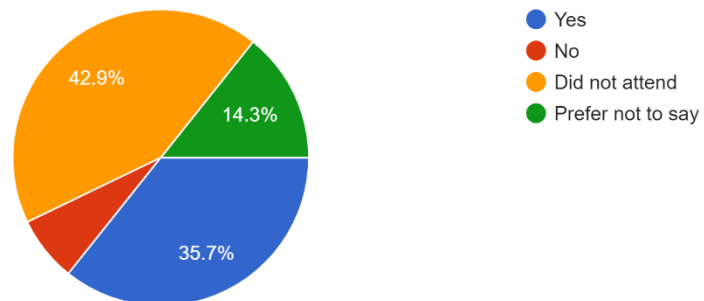
Faith - What is your religion or belief?

14 responses



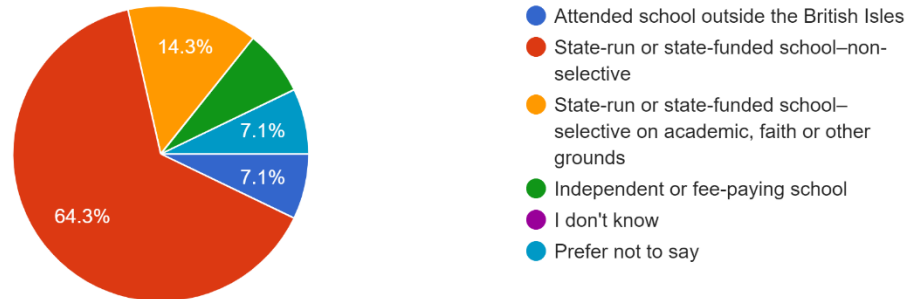
Socio-economic background - If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

14 responses



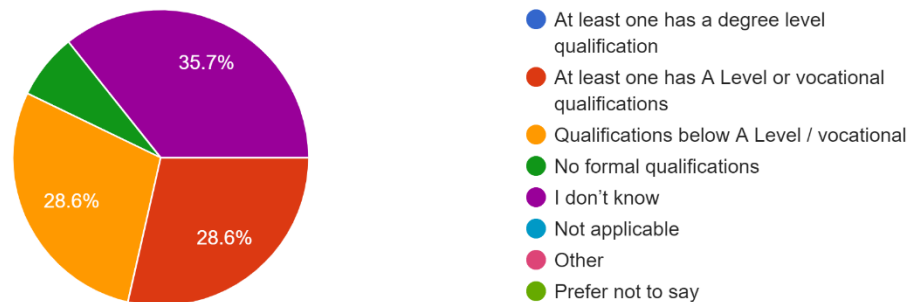
What type of school did you mainly attend between the ages of 11 and 16?

14 responses



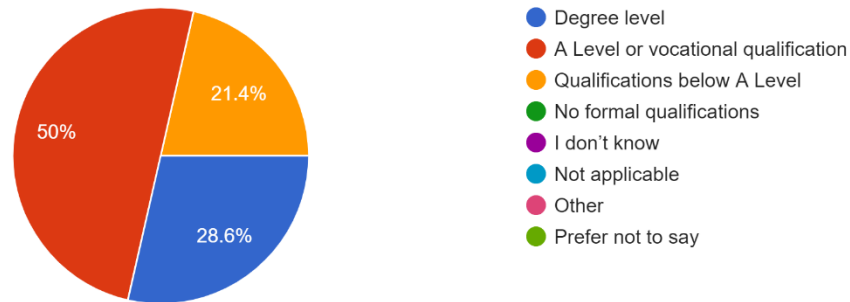
Social Mobility - What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

14 responses



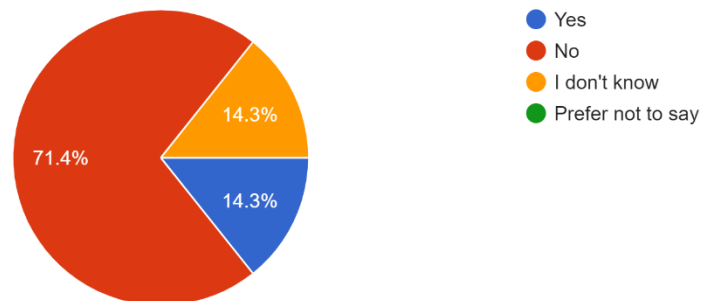
What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

14 responses



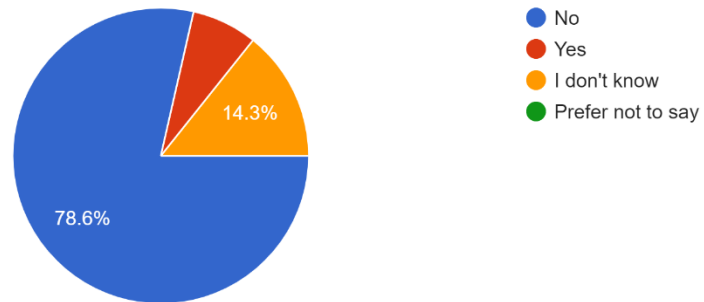
Did either (or both) of the following apply at any point during your school years? i. Did your household receive income support?

14 responses



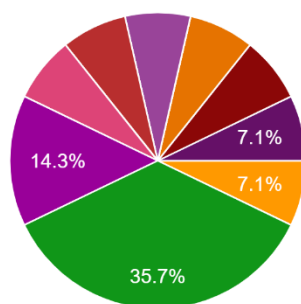
ii. Were you entitled to free school meals?

14 responses



Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

14 responses

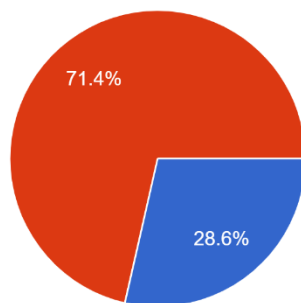


- Modern professional occupations such as: doctors, lawyers, accountants, teachers, etc.
- Clerical and intermediate occupations such as: clerks, secretaries, etc.
- Senior managers and administrators such as: directors, etc.
- Technical and craft occupations such as: engineers, etc.
- Semi-routine manual and service occupations such as: cleaners, etc.
- Routine manual and service occupations such as: factory workers, etc.
- Armed forces personnel for example soldiers, etc.
- Middle or junior managers such as: office managers, etc.

▲ 1/3 ▼

Caring responsibilities Are you a primary carer for a child or children under 18?

14 responses



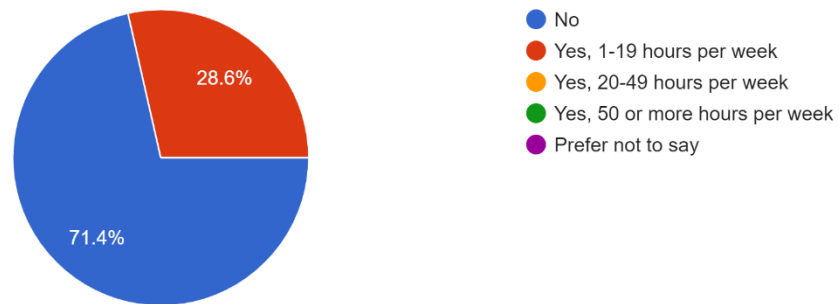
- Yes
- No
- Prefer not to say

- Traditional professional occupations such as: doctors, lawyers, accountants, teachers, etc.
- Short term unemployed (claimed Jobs, etc.)
- Long term unemployed (claimed Jobs, etc.)
- Inactive (excluding those that are retired)
- Retired
- Not applicable
- I don't know
- Prefer not to say
- Self Employed in the retail trade

▲ 3/3 ▼

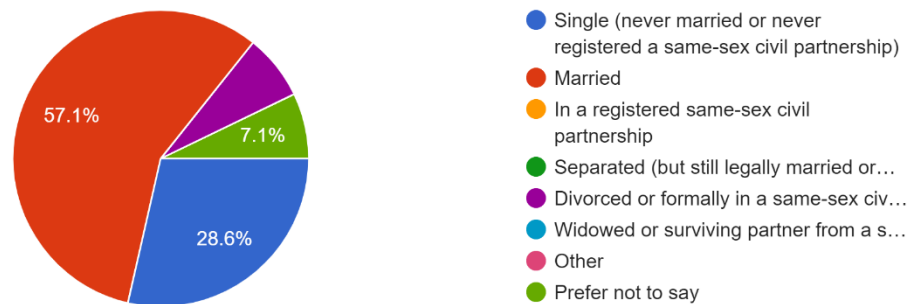
(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either : Long term physical or mental ill-health / disability Problems related to old-age?

14 responses



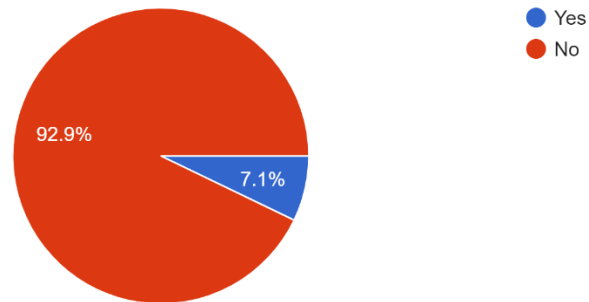
Marital Status - What is your marital or civil partnership status?

14 responses



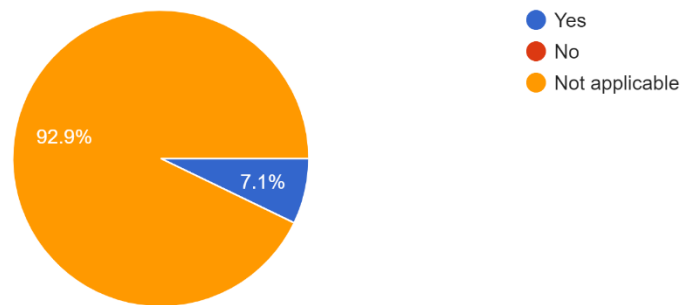
Maternity/Paternity Have you taken maternity or paternity leave in the last 5 years?

14 responses



Maternity/Paternity If yes: i. Did you return to your current employer after the leave?

14 responses



Maternity/Paternity If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

14 responses



Maternity/Paternity If yes: iii. Has your employer offered you flexible working arrangements?

14 responses



Maternity/Paternity If yes: iv. Has the ability to work from home been an important aide in your return to work?

14 responses

